

ANNUAL REPORT 2024

BUILDING A NEW APPROACH
TO PUBLIC SAFETY

ALLIANCE FOR
SAFETY AND JUSTICE





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ALLIANCE FOR SAFETY AND JUSTICE:

BUILDING A NEW APPROACH TO PUBLIC SAFETY

Alliance for Safety and Justice is a national advocacy organization that aims to replace ineffective criminal justice system policies with what works to keep people safe. We represent diverse crime survivors as well as people living with old records as key public safety stakeholders. Alliance for Safety and Justice brings our members together with state leaders and coalition partners to win reforms that stop cycles of crime, reduce costly incarceration, and make communities safer. We support a range of “shared safety” reforms, including crime prevention, community health, rehabilitation, economic mobility, and trauma recovery.

A NOTE FROM OUR LEADERS

Dear ASJ friends, supporters, and allies,

As we sit down to write this letter and reflect on 2024, we’re steadfast in our commitment to championing a new approach to public safety. Despite facing one of the most challenging years in recent memory for those of us committed to tackling this country’s public safety crisis, we managed to win more than a dozen reforms, held a first-of-its-kind Crime Survivors Speak March on Washington, and with our members’ voices and experiences front and center, loudly championed a new approach to public safety that puts healing and help over prisons and punishment.

We know this work can feel like an uphill battle. We also know that when you listen to the voices of survivors and people with records and orient solutions to their real experiences, life-changing change remains possible.

We hope you’ll join us in taking a few moments to read our 2024 annual report and join us in reflecting on some of our favorite Safe and Just accomplishments from this year, none of which would have been possible without your support.

Thank you again for being part of Team Safe and Just. Together, we can be a nation that leads in safety - not incarceration.

With endless gratitude,



Lenore Anderson
President
Alliance for Safety and Justice



Aswad Thomas
Vice President
Alliance for Safety and Justice



“ONE LESSON THOSE ADVOCATING REFORM SHOULD LEARN, IS THAT IT’S URGENT TO DISCUSS HOW CHANGES CAN IMPROVE PUBLIC SAFETY.

WE HAVE TO NOT ONLY TALK ABOUT SAFETY — WE NEED TO LEAD WITH IT.”

- LENORE ANDERSON

2024 IMPACT

ALLIANCE FOR SAFETY AND JUSTICE is doing groundbreaking work to replace mass incarceration with real safety for all. Integral to our movement are the voices and experiences of those most impacted by the justice system. **Through Crime Survivors for Safety and Justice and TimeDone we represent over 500,000 crime survivors and people with old records.** Our members inform our policies and champion our campaigns to reduce the reach of the justice system and transform our nation’s approach to public safety.

We work across eight core states: Arizona, California, Florida, Illinois, Michigan, Ohio, Pennsylvania and Texas.

OUR POLICY PRIORITIES

- Sentencing, release, and community supervision reform to reduce unnecessary incarceration and reduce incarceration spending
- Reforms to remove barriers to stability and economic mobility for people with old records
- Reforms to expand stabilizing supports and healing resources for underserved crime survivors
- Reforms to scale investments into new safety solutions such as crime prevention, mental health, reentry, and trauma recovery

TOGETHER, WE...



Expanded access to record clearance for millions

EXPANDED ACCESS

TO POST-CONVICTION
EMPLOYMENT TO
NEARLY

10K

PEOPLE WITH OLD
RECORDS

**Activated thousands of
crime survivors and people
with past convictions
or arrests to take action**
through Crime Survivors
for Safety and Justice and
TimeDone

Reached millions of people with bold new narratives of safety and
justice through more than a thousand media hits

**Expanded access to
protections and services**
to tens of thousands of
underserved crime victims.

INVESTED \$250M+

in public funding for
community-based safety solutions
like victim services, violence
prevention, mental health
treatment, reentry, and diversion

**ELIMINATED
CRIMINAL JUSTICE
DEBT FOR**

1.7M

PEOPLE

SHIFTING THE NARRATIVE:

FROM PRISONS AND PUNISHMENT TO HELP AND HEALING

Alliance for Safety and Justice prioritized visibility in the media, statehouses, and communities, and emerged as a rational and trusted expert to share a new story about public safety across our states.

Leading with facts and solutions, we placed more than **1,500 stories** reaching millions with new narratives on safety and justice

MEDIA HITS

- How an advocacy group addressed crime solutions in Austin (on our panel at SXSW), KXAN Austin, March 2024
- Facing rollbacks, criminal justice reformers argue policies make people safer, USA Today, August 2024.
- Thousands of crime survivors to gather for a March on Washington: What to know, MSN, September 2024

A SHOOTING ENDED ASWAD THOMAS' BASKETBALL CAREER,
AND THEN THIS HAPPENED, THE ROOT, APRIL 2024

"Safety is actually enrolling people in systems of care by establishing more trauma recovery centers." Thomas says. "It's also the community violence intervention programs. It's more substance abuse and drug treatment programs and most victims want us to prevent crime from happening in the first place and invest in things that make communities safer."

THE ROOT

THE FIRST EVER CRIME SURVIVORS SPEAK: MARCH ON WASHINGTON BRINGS THOUSANDS OF SURVIVORS TO DC

On September 23 and 24, 2024, more than 3,000 crime survivors representing 30 states and 180 community-based organizations gathered in the nation's capital to present a united voice in favor of a new approach to public safety and the right to heal at the historic first-ever Crime Survivors Speak March on Washington.

We marched on the National Mall, met at the Capitol with Senators and Representatives, held a rally and press conference featuring electeds, survivor leaders, cultural influencers, and celebrated resilience and strength at a healing festival.

Together, we advocated for the Right to Heal – survivor centered policies that focus on:

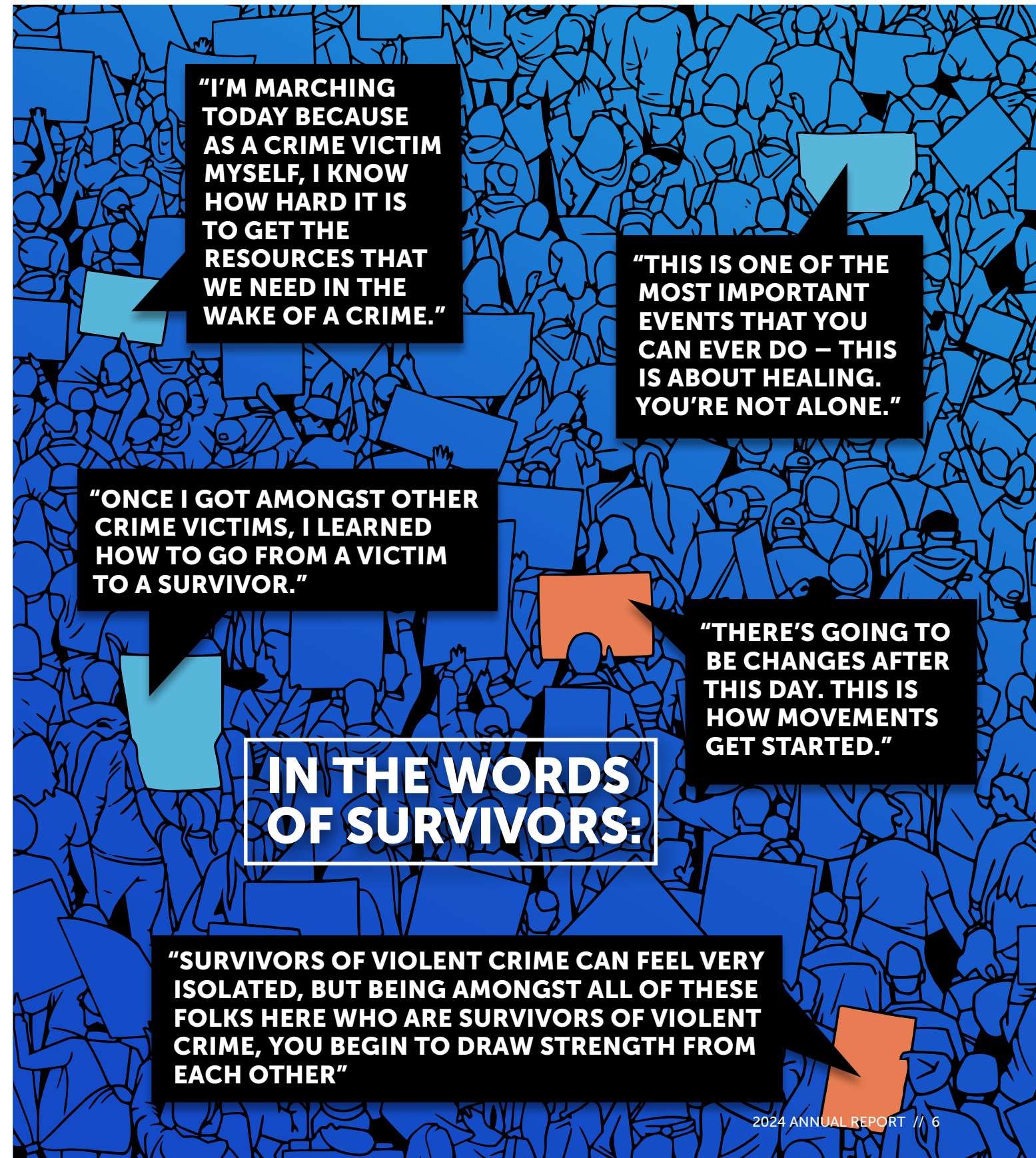
- **Guaranteed Care:** strong protections and accessible healing services for all survivors
- **Effective Accountability:** alternatives to traditional legal processes and incarceration
- **Universal Crime Prevention:** scaling up proven community solutions that stop cycles of harm



Annie and Jess Nichol

"To truly dismantle cycles of harm, it is imperative to amplify survivors' stories on their own terms and earnestly embrace the safety solutions they are pioneering in their communities."

[My Sister Was Murdered 30 Years Ago. True Crime Repackages Our Pain as Entertainment](#), (Op-Ed by Annie Nichol), The New York Times, January 8, 2024





THE RESEARCH IS CLEAR: VICTIMS REJECT LONG SENTENCES

Public opinion research is key to understanding public sentiment on issues and building support for a new approach to public safety. In conjunction with our first-ever Crime Survivors Speak March on Washington, we published **Survivors Speak 2024: A National Survey of Victims' Views on Safety and Justice**.

The report debunks the myth that survivors want more incarceration and stiffer penalties. Highlights include:

- Violent crime victims **reject long sentences** as the solution to crime
- Violent crime victims **prefer discretion and rehabilitation** over mandatory sentencing schemes like "truth in sentencing"
- Violent crime victims strongly **prefer crime prevention** investments over more spending on arrests and punishment to improve public safety
- Major **hardships accompany violent injury or loss**, yet too **few victims get help**, contributing to a cycle of trauma that harms families, communities — and public safety

We're championing a new approach to public safety. We're sparking big conversations about bold changes to our nation's approach to safety and justice that doesn't rely on over incarceration and listens to the voices of survivors, people with old records, and those most impacted by the justice system.

"We know hurt people hurt people. To truly stem violent behavior, we have to address the root problems of the violence so people can come back into our communities ready to make positive contributions. We need the system to provide treatment, education and other alternatives."

—Dorothy, Crime Survivor

OUR TIME IS DONE:

YEARS OF ADVOCACY GIVES MILLIONS ABILITY TO CLEAR OLD RECORD

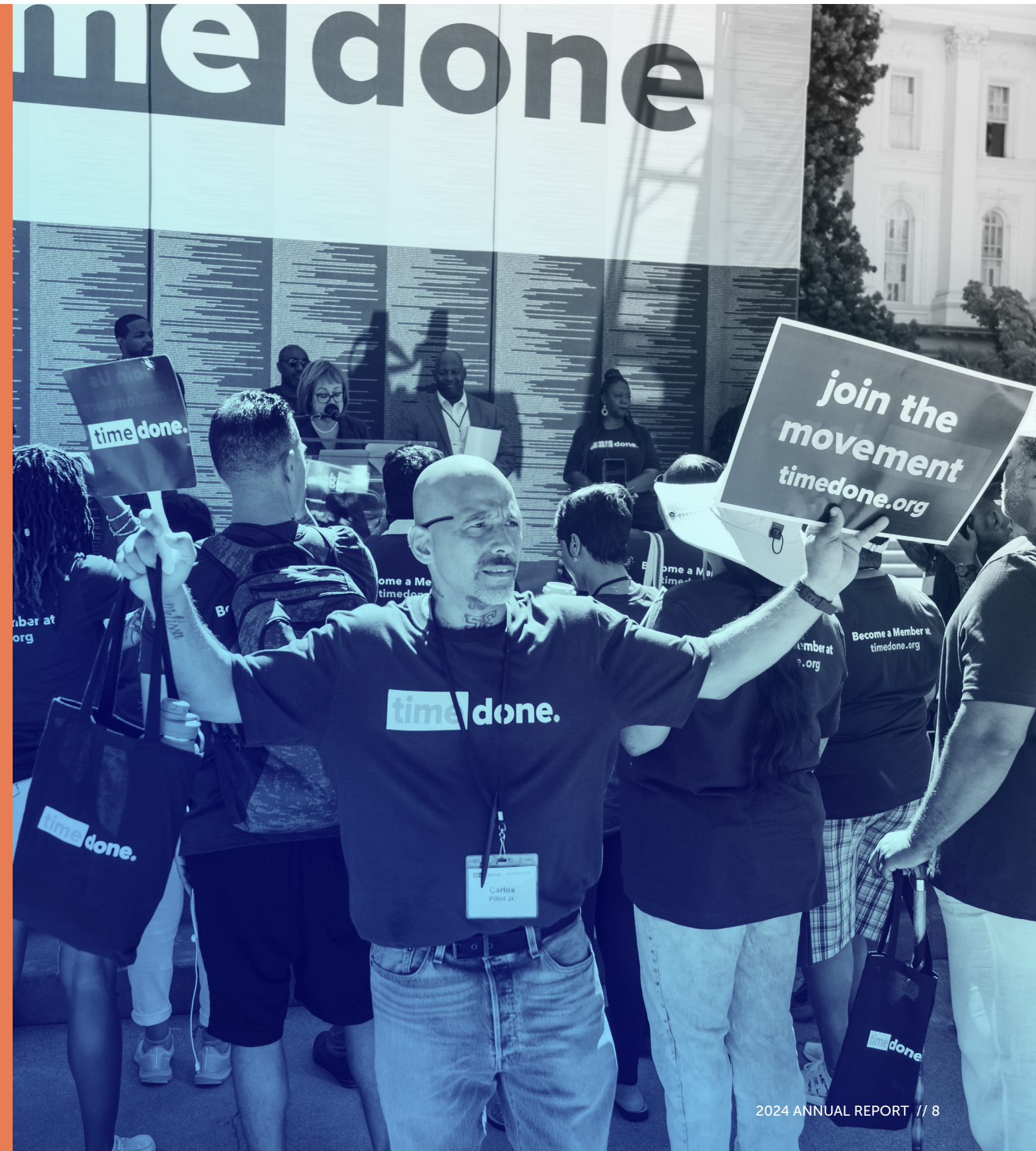
When people living with past convictions are ineligible for jobs, housing, loans, and more — long after their sentences are completed — attaining post-conviction stability and mobility is nearly impossible. This has lifetime impacts on families, communities, the economy, and public safety.

That's why we started TimeDone. TimeDone is a nationwide membership community of people living with past arrest or conviction records working together in chapters across the country to remove post-conviction barriers to stability, heal, and champion a new approach to public safety

With nearly 250,000 members nationwide, TimeDone advocates have helped us pass dozens of record relief bills across the country that open up opportunities for jobs, housing, and education and create real safety for all.

Thanks to our advocacy, more than 10 million people can access some form of record relief.

Just this year, we saw AB 168 signed into law in California. This bill made SB 731, our landmark expungement win from 2022, retroactive back to 1973 - further expanding access to record expungement to millions. As a result of this bill and nearly half a dozen other expungement bills we've won, we estimate that 90% of people with records in California are now eligible for some form of record clearance. This win and more like it in Arizona, Michigan, and Florida would not have been possible without the advocacy efforts of TimeDone members and our partners and champions.





OUR PEOPLE

From our leadership to our membership, we are an organization led by people impacted by the justice system. Among our staff, we are more than 80% people of color – and roughly 92% people who have experienced victimization or incarceration themselves or in their immediate families. Our executive management team is 86% people of color (3X higher than average) and is majority female – a testament to the diversity of our staff and a reflection of the communities we serve.

We are survivors. We are more than our old records.
We are the Alliance for Safety and Justice.

OUR LEADERSHIP:

Lenore Anderson
President, Co-Founder

Aswad Thomas
Vice President
National Director
Crime Survivors for Safety and Justice

Tinisch Hollins
Executive Director
Californians for Safety and Justice

Shakyra Diaz
Chief of Shared Safety

Andrea Broxton
Chief Operating Officer

Shaena Fazal
Chief of State Advocacy

Patty Guinto
Chief Marketing +
Communications Officer

Joel Lam
Chief Financial Officer

Jessica Reid
Senior Development Director

OUR BOARD:

Robert Rooks
Board Chair
One for Justice

Tim Silard
Board Treasurer
Rosenberg Foundation

Aqeela Sherrills
Board Secretary
Community Based Public Safety Collective

Lenore Anderson
Alliance for Safety and Justice

Malcolm Spellman
Screenwriter

Susan Burton
New Way of Life

Billy Watterson
Galaxy Gives

Michael Tubbs
End Poverty in California



FINANCIALS

FY2024 Financials

Statement of Activities
Please note, financial statements cover FY24 July 1, 2023-June 30, 2024.

	Total
Support	
Contributions	\$54,056,651
Other income	\$301,445
Net assets released from restrictions	-
Total support	\$54,358,096
Expenses	
Program services	\$22,395,500
Management and general	\$6,479,466
Fundraising	\$1,245,433
Total Expenses	\$30,120,399
Change in net assets	\$24,237,697

JOIN THE MOVEMENT

VISIT [ALLIANCEFORSAFETYANDJUSTICE.ORG](https://allianceforsafetyandjustice.org)
TO MAKE YOUR GIFT

ALLIANCE FOR
SAFETY AND JUSTICE



THANKS FOR
BEING PART OF
TEAM SAFE AND
JUST. WITH YOUR
SUPPORT, WE
CAN BE A NATION
THAT LEADS IN
SAFETY, NOT
INCARCERATION.